

**TAYLOR COUNTY BOARD OF EDUCATION
1209 EAST BROADWAY
CAMPBELLSVILLE, KENTUCKY 42718-1549**

2019-2020 CERTIFIED SALARY SCHEDULE
(Salary based on **186** days employment)

EXPERIENCE	RANK I	RANK II	RANK III	RANK IV	RANK V
0-3	\$45,750	\$41,550	\$37,290	\$31,490	\$29,400
4-9	\$49,880	\$45,490	\$41,280		
10-14	\$55,260	\$51,000	\$46,640		
15-19	\$56,880	\$52,650	\$48,240		
20-24	\$57,650	\$53,430	\$49,070		
25+	\$60,000	\$55,710	\$51,240		

SUBSTITUTE TEACHER DAILY SALARY SCHEDULE

Rank I/II/III (Retired through KTRS)	Rank I (Master's Deg plus 30 hrs; EPSB)	Rank II (Master's Degree; EPSB)	Rank III (Bachelor's Degree; EPSB and/or Statement of Eligibility)	Rank IV (96-128 hours; EPSB Emergency Substitute Certificate)	Rank V (64 hours – 95 hours ; EPSB Emergency Substitute Certificate)
\$115.00	\$85.00	\$80.00	\$75.00	\$70.00	\$70.00

Long-term assignments: Teaching assignments which exceed 20 consecutive days of service in the same position (same teacher) shall be compensated at the beginning teacher pay (zero years of experience) with a maximum of **Rank III** beginning on the 21st day. **A break in continuous service shall terminate long-term assignment pay.**

Retired teachers working in long-term substitute positions shall be paid the lesser of their Daily Wage Threshold (DWT) or the Rank 3, 0 Years Daily Rate. It is the responsibility of retired employees to determine if retirement will be affected by working as a substitute teacher.

Note: Cannot be paid higher than RANK IV without a regular (non-emergency) teaching certificate.

A substitute teacher who teaches **more** than 3 ½ hours will be paid for a full day of service. A substitute teacher who teaches 3 ½ hours or less will be paid for a half day of service.